

THE HONG KONG ACADEMY OF NURSING

Strategic Planning Workshop 2017, Jan 7

“Building the New Milestones of Hong Kong Academy of Nursing Together”

Reporting on Group Discussion on 4 Strategic Areas

I. Local Branding and International Benchmarking

	Reporting by	What we want to achieve?	Where are we now?	Where we are going?	How we get there?
	Groups 1 & 2	<ul style="list-style-type: none"> • International. • Connection with international network. • International Academic qualification. 	<ul style="list-style-type: none"> • HA is the main employer of the nursing profession. • Hong Kong is at the middle of the standard gauge. 	<ul style="list-style-type: none"> • Involves HA. • Promote Academy to Younger nurses. • Influence to senior management. • Benchmarking with international network. 	<ul style="list-style-type: none"> • To involve HA specialties and in line the HA and HKAN training framework. • To collaborate with medical specialties to organize international conferences / workshop. • To promote evidence based practice.

II. Social and Political Engagement

	Reporting by	What we want to achieve?	Where are we now?	Where we are going?	How we get there?
	Groups 3 & 4	<ul style="list-style-type: none"> • Promote and contribute to society and community, • Youth: 	<ul style="list-style-type: none"> • Beginning, • Mental health: <ul style="list-style-type: none"> - overload in clinical - Public need, • Strive for our needs, 	<ul style="list-style-type: none"> • Social media: • Web. • Public: Audio, newspaper, Facebook • Political engagement, • Promote health knowledge, • Recognition of lower class and conduct health education i.e. health check, health talk for personal hygiene, respect and care, love and care, souvenirs related to health knowledge / information, 	<ul style="list-style-type: none"> • Mission and vision. • Duration – 1 to 3 years plans. • Manpower. • Networking. • Volunteer. • Sponsors / funding: TWG, charity funding • Partnership.

III. Speak Up and Speak Out with evidence

	Reporting by	What we want to achieve?	Where are we now?	Where we are going?	How we get there?
	Groups 5 & 6	<ul style="list-style-type: none"> • To start with an annual publication of the advancement and/or innovation in advanced practices. • With the ultimate aim to launch a credible journal of the Hong Kong Academy of Nursing? 	<ul style="list-style-type: none"> • HKAN and 14 Academy College Presidents and representatives agreed on the initiative to promote publications on various clinical specialty practices by Academy Colleges. 	<p><u>Position Paper</u></p> <p>To disseminate the good / innovative practices of advance practice nurses of its colleges, with the ultimate aim to encourage advance practice with research-based evidence.</p> <p><u>Publication</u></p> <p>The first annual publication to be launched on the AGM or annual meeting of HKAN 2017/2018.</p>	<ul style="list-style-type: none"> • Response to concerns / issue emerge in the community. • Organize press release. • Notify and work with HKAN when invited for media interview. • Re-run public media speaking training workshop.

IV. Grooming and Building Clinical Competence

	Reporting by	What we want to achieve?	Where are we now?	Where we are going?	How we get there?
	Groups 7 & 8	<ul style="list-style-type: none"> • Establish link with Mainland and Macau. • Sharing of resources between the 14 Academy Colleges. • Finalizing the Syllabus. 	Manpower at limited level	<u>Short Term Goals</u> <ul style="list-style-type: none"> • Retain & Recruit members • Establish contact persons in clinical areas. • Seek FHB assistance to define “outside work” with HA. • HKAN to lead strive for excellence. 	<ul style="list-style-type: none"> • HKAN drafting policy of membership restoration. • Colleges to finalize training programmes to recruit trainees.
				<u>Mid Term Growth</u> <ul style="list-style-type: none"> • Syllabus with deadlines. • Recruit retirees. • Enhance Mentoring System. • Involve private hospitals. 	

				<u>Long Term Goal</u> <ul style="list-style-type: none">• International Credentialing standard.• Open for others nearby countries.• Services Standard for all services.• Academic vs Service Standard Credential.	
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