

HKAN Strategic Plan for 2015-16



Object 1: To advance the art and science of nursing

Goal	2014 Proposed Action	2015 Proposed Action	2015 Action	Subject officer	Progress (up to Mar 2016)
1. To strengthen the holistic and caring culture of the nursing profession	Build up a group of caring and compassionate leaders and mentors to inspire and nurture future advanced practice nursing		1. Build up and nurture advanced practice leaders, e.g. 3F WG	1. P&PRC	- Fellow Network held on 14 Mar 2015 - 3F WG established and working on Community Involved Broadcasting Project - Fellow recognition ceremony held on 8 Aug 15 after the AGM
	Demonstrate the holistic and caring practices in nursing services				
2. To keep abreast of innovative advance technology & knowledge management	Provide opportunity for APN to widen their exposure to new technology and practices	Development of quality indicator of advanced practice (how advanced practice make difference)	2. Utilize quality indicators, e.g. in publications and symposium	2. Symposium OC	Quality indicators were used in 2015 IND Symposium
	Expand the body of nursing knowledge through research and generate evidence based practices	Sharing of achievements to peers and public - 2015 IND Seminar	3. Organize IND symposium on 9 May 2015	3. Symposium OC & WG, PDC	Completed IND Symposium held on 9 May 2015 after Conferment
		- Networking to expand participation in multidisciplinary community program -	4. Health talk program in collaboration with other healthcare stakeholders	4. C&FRC, P&PRC	- C&FRC collaborate with Regeneration Society, 4 health talks held on - May15 & Sep15 (ADHD) June15 (Asthma) Jan16 (COPD) -Collaboration with HKPTA 教協 in 2016
		- Spokesman to respond to media enquiry	Refer to action 9		
		- Publish compiled list of advanced practice to community	5. College to provide list of advanced practice, provide to Patient Group for expert advice.	5. College presidents, P&PRC	Name list provided by College, P&PRC to liaise with Patient Groups

Object 2: To foster the development of research and continuing education for advanced nursing practice

Goal	2014 Proposed Action	2015 Proposed Action	2015 Action	Subject officer	Progress (up to Mar 2016)
Collaborate with universities and practice settings to enhance scholarly practice	Strengthen competence of APNs in providing holistic assessment-intervention-evaluation	<u>Dialogue at institutional level</u> Follow up with Bureau to HA to get policy approval for clinical training Set up regular meetings with universities and practice settings, involve Academy College Among universities to offer different specialties – not too difficult and negotiate with HA for clinical placement	6. Follow up with FHB and HA on mentorship in HA for College members undergoing specialty training	6. EC	Regular meeting with HA D(CS) and CM(N) - 19 Mar 2015 - 23 July 2015 - 20 Oct 2015 (NSD/HAHO) - 3 Nov 2015 - 10 Mar 2016 Colleges met with Nursing Schools of Universities to discuss specialty training programs to be provided by universities on 27 Jan 2016 -Next meeting in 6 months' time
	Barriers: Relationship between practice sectors and universities is not close	<u>External</u> Make voices heard to solicit public support	Refer to Object 5		
		<u>Internal</u> Internal cohesion	7. Organize Team Building and Strategic Planning workshop	7. EC	- 2015-16 held on 6 Dec 14 - 2016-17 held on 16 Jan 16
	The Academy College partner with management and education to recognize the mastery of APN competence and contribution in positive health outcomes				
Prevalence survey to arouse interests of the public to protect and promote health	Each College identify a contemporary social topic to collect data and publicize results through media	Strengthen specialty-related topic publicity, increase visibility of nurses Issue specialty-related topic, in collaboration with specialty college and universities	Refer to item 11		
	Lobby policy makers based on evidence to protect and promote health of community				

Object 3: To assure professional and ethical conduct (P&E) and standards in the practice of advanced nursing

Goal	2014 Proposed Action	2015 Proposed Action	2015 Action	Subject officer	Progress (up to Mar 2016)
Set up a system to guide the P&E conduct	1. To develop a set of P&E conduct by the PHKAN based on Nursing Council – revisit/review and comment from 14 Academy Colleges				
	2. To assure the compliance by establishing a reporting system and disciplinary action system for misconduct				
Set up a system to guide the specialty standard	1. To develop the standards by 14 Colleges	Ensure the postgraduate education program, training and continuing nursing education of the Academy Colleges are of the standard set by the Academy	8. Set up Education Committee to co-ordinate and monitor education programs, ensure proper organization and conduct of examinations	8. Edu Committee	<ul style="list-style-type: none"> - “Guidelines for Program Planning and Examination” created wef Aug 15 (update from “Guideline for Academy Colleges in Certifying Advanced Practice in Nursing”) - Pathway for certifying to be HKAN Member/Fellow formulated - Accreditation to provide certifying examination was granted to: <ul style="list-style-type: none"> - HKCMN July 2015 - HKCPN Sep 2015 - HKCCCN Jan 2016 - HKCNHCM Mar2016
	2. To establish a reporting system and disciplinary system for malpractice				

Object 4: To shape health policies for the wellbeing of the public

Goal	2014 Proposed Action	2015 Proposed Action	2015 Action	Subject officer	Progress (up to June15)
Solicit opinions	1. Conduct survey 2. Make reference from overseas collaborators/experts	The first and foremost is to maintain the presence and visibility of PHKAN in key public and government agenda. Establish a large and representative data base, either through public survey or focus group interviews	9. Keep PHKAN presence and visible in key public and government agenda, e.g. position paper for Voluntary Health Insurance Scheme - Data base Long term goal	9. President & Council, EC	Submitted HKAN position paper on "VHIS" 10 Apr 2015
Provide input/comments	1. Active participation in health panel/working group committees	Identify key public topics e.g. health insurance policy patient data confidentiality and e-health record sharing for PPP, HKAN ordinance Establish consensus views among academic colleges, through focus group discussion and task force, to develop position paper on the above key public issues. PHKAN participates in actively and frequently in media (newspaper, TV, radio interviews) to publicize our consensus view and be visible to the government and public	Refer to action 9		
	2. Publicize messages in media and public propaganda		10. College to provide list of expert and spokesman, publicize view of advanced nursing practice through media as appropriate, by Spokesman from Academy or College	10. EC	Spokesman list kept by EC, will start publicize professional view in media when appropriate agenda arise

Object 5: To promote and protect the health of the community

Goal	2014 Proposed Action	2015 Proposed Action	2015 Action	Subject officer	Progress (up to Feb 2016)
Promotion To arouse the public's awareness on "Health is everybody's business"	1. Increase exposure in media coverage	Collaborate with stakeholders e.g. District board, Dept. of health Media coverage on regular basis, and crisis Articles to magazines	11. Propagate advanced practice by means of publish articles on "Care of Aged Parents at Home" in newspaper, assemble in the form of book, and radio broadcasting	11. P&PRC	Submit proposal on 老友記健康雜誌 to "Community Involved Broadcasting Service" July 2015, being accepted on 7 Oct 15 Recording of program is in progress, broadcasting of 1 st episode is on 13 April 2016
	2. Engage relevant parties in various health promotion issues e.g. anti-smoking, Carnival	Continue influencing on patient groups & Promote the image of nurses, make nurses visible to the public Patient group gathering Advertising in patient group's newsletter	12. Annual Health Carnival (11 Apr for 2015)	12. Colleges, P&PRC	Completed Health Carnival held on 11 Apr 2015 in Kowloon Bay Celebration of World Health Day 2016 is on 9 April 2016
			13. Support patient groups by providing expert advice	13. Colleges, P&PRC	Refer to action item 5
			14. Engage patient groups by attend their functions and publish Academy information in their newsletter	14. P&PRC	President and P&PRC Chair joined the spring reception on 5 March 2016.
To engage nursing colleagues		Promote advanced nursing practice to frontline nurses & last year university students. PHKAN continue Roadshow – know more about the objectives about Academy - Road show at hospital level - Road show at specialty level - University to invite college to introduce PHKAN in its	15. Organize Fellowship Network 2-3 times a year. Set up 3F WG act as think tank for P&PRC	15. P&PRC	Refer to action item 1
			16. Promote PHKAN and advanced nursing practice to nurses/final year nursing students through Roadshow and university/ college career activities	16. P&PRC	- Roadshow to private hospital - preparatory visit to HKBH on 2 Oct, followed by visit by all college presidents on 5 Dec 15.

Goal	2014 Proposed Action	2015 Proposed Action	2015 Action	Subject officer	Progress (up to Feb 2016)
		master program.			- Outreach to nursing students, 29 Jan 16 join the CUHK "Student Development Workshop".
Protection Gain support of stakeholders and policy makers on regulation of health policy	Develop infrastructure of communication channels in nursing specialties with community	Website in Chinese: entitled health tips	Enhance communication through website-	17. PDC	- Professional Seminar conducted after AGM on 8 Aug 15 - MCQ Workshop on "What are the attributes of a good test" conducted on 29Aug15 - Seminar on "Public Speaking & Media Relationship" by Dr. York Chow (Hon. Fellow, EOC Chairman) held on 7 Dec 15. - "Qualification Framework" by Professor Peter Yuen held on Mar 2016.
			17. professional development activities for fellow/member		
			18. Health tips (in Chinese) for public benefit	18. PDC	College to contribute health tips (user friendly, preferably provide new knowledge) to PDC, form the data base for upload
	Regular meeting and forum with relevant stakeholders		19. HKAN pursue statutory body		Meetings with relevant stakeholders in 2015 - Patron 22 Apr 15 - Prof EK Yeoh 5 May 15 - US/FHB 26 Jun 15 - President (HKAM) 8 Sep 15 - Chairman (NCHK) 9 Sep 15 - Hon Fellow (Dr York Chow, EOC Chairman) 10 Sep 15 -US/FHB 11 Jan 16 -Hon. Legal advisor & Legal Consultant 28 Mar 16

Object 6: To foster intersectional and trans-disciplinary collaboration as well as to network with global partners in matters concerning healthcare delivery and the advanced nursing practice

Goal	2014 Proposed Action	2015 Proposed Action	2015 Action	Subject officer	Progress (up to Mar 2016)
To establish a platform for networking with global partners	To host the ICNAPN Conference in 2016.	Invite overseas speaker for sharing.	20. Provide input to OC of ICNAPN	20. Council	Speaker invitation and call for abstract in progress
		Overseas visits	21. visit to 中山市人民醫院 May 2015	21. EC	Completed Seminar & visit held on 23 May 2015 中山市人民醫院
		To fund members and fellows to join international academic activities and sharing.	- to consider in 2016		
	To liaise with partners in Mainland China in terms of APN development		22. Participate in Guangdong Province APN development	22. EC	- President Meeting with GD nurse leaders on 20 June 2015 - 彭剛藝副處長 to share GD APN development in HKAN AGM seminar on 8 Aug 2015 - President (HKAN) and President (HKCNHCM) are appointed Expert Group Member of the National Health and Family Planning Commission of the PRC
To collaborate with health-related agencies in the delivery of community programs/activities	To collaborate with COSH, District Councils and employers of healthcare professionals				
	To liaise with HKAM, Allied Health organizations for trans-disciplinary approach in service development and educational activities		Refer to item 4, 11		