



Australian
Nursing & Midwifery
Accreditation Council

Granting Recognition of Advanced Practice in Hong Kong

Clinical Professor Fiona Stoker | Chief Executive Officer |

Global trends in Health and Nursing

Doubling of the population over 60year old's by 2050

Provide an outline of Advance Practice in Australia

An example of credentialing for speciality practice



Strong Link between quality nursing education and health outcomes

World Health Organisation believes that nurses and midwives are critical to strengthening the health care systems.



Summary from the seminar

- Many Countries are re-examining the role of nurses to respond to pressures within their health care system.
- There are opportunities for nursing to further contribute to the growing health needs of communities.
- Access to health care and quality outcomes for patient care can be improved through strengthening nursing education, nursing leadership



ICN definition

A Nurse Practitioner/Advanced Practice Nurse is a registered nurse:

- expert knowledge base
- complex decision-making skills
- clinical competencies for expanded practice



NO HEALTH
without a workforce.
NO WORKFORCE
without nurses and midwives!
Global Strategy on Human Resources for Health



ICN definition

Characteristics are shaped
by context and country
they are practising in

Master's degree
recommended



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Global Strategy on Human Resources for Health



Summary from the seminar

- Countries need to optimise the skills and competencies of nurses to meet the demands for the future
- Can be done through investing in postgraduate education to develop the continuum towards advanced nursing practice.



Nurse Practitioners



Leadership

- Support

Education

- Research



https://www.anmac.org.au/sites/default/files/documents/Nurse_Practitioner_Accreditation_Standard_2015.pdf

- ▶ Standard 1: Assesses using diagnostic capability
- ▶ Standard 2: Plans care and engages others
- ▶ Standard 3: Prescribes and implements therapeutic interventions
- ▶ Standard 4: Evaluates outcomes and improves practice

<https://www.acnp.org.au/>



The Goal of Standards is to establish educational criteria and assure outcomes that:

- a) Are based on evidence and competency;
- b) Promote the progressive nature of education and lifelong learning;
- c) Ensure the employment of practitioners who are competent and who, by providing quality care promote positive health outcomes in the population they serve.





Summary from the symposium

Research demonstrates that more highly educated the nursing workforce is there is an improvement in patient safety and the quality of care (WHO 2007)

On the continuum of practice there are steps between qualifying and being a novice practitioner to becoming a Nurse Practitioner.

Nurses acquire skills and knowledge as they progress along a continuum together with technical skills to become specialist nurses.





Continuum of practice

Credentialing/ Accreditation:

A means of assuring quality and protecting the public by confirming that individuals, programs, institutions or products meet agreed standards.

Organisations have a duty to ensure that health practitioners are suitably experienced trained and qualified to practice in a competent and ethical manner in accordance with service needs.



Professional Organisations at the local level

Build leadership skills and consensus among healthcare stakeholders on health systems solutions that utilise APN roles.

Advocate for dedicated funding to support APN education and practice.

Promote role clarity by establishing clearly defined APN roles with consensus on standards of care and role competencies.



Advocate for systematic and evidence based approaches to role development, implementation and evaluation.

Connect with key stakeholders around shared policy concerns to create conditions for healthcare organisation and system transformational change.

Denise Bryant-Lukosius, Ruth Martin-Misener –ICN Policy Brief

Advanced Practice Nursing: An essential component of country level Human Resources for Health



APN in Hong Kong

The Hong Kong Nursing Council is formulating a voluntary scheme

On advanced/specialised nursing practice with a view to

1. Advance the professional competence of nurses;
2. and pave the way for setting up a statutory registration system in the long run





APN in Hong Kong

The Council established a working party on Advanced and specialised practice in April 2018 to :

- Prescribe guidelines on the scope of practice and/or core competencies of nurses with advanced expertise and standards
- Devise a mechanism by setting training standards and recognising training institutes
- Explore the feasibility of setting up a mechanism for advanced/specialised practice register under Nursing Council of HK

- Definition
- Nursing Practice beyond basic Nursing
- Extended educational preparation
- Complex decision making skills
- Clinical competencies for advanced, expanded and specialty practice.



Scope of practice

- Being responsible for the overall client care and complex cases in specific areas of practice and continuum of care
- Building culture and systems to ensure safe and effective care delivery by developing professional nursing standards, care protocols and clinical pathways in response to contemporary health care needs
- Establishing expertise in practice, providing nurse led services, acting as a resource and referral agent on clinical expertise, and a mentor to nurse learners in advanced nursing practice development.



- scope
- Being Leaders in a team(s) in effective team processes and working across sectors and interprofessions; and
- Contributing to knowledge development, evidence based practice and nursing research.



- Core competencies
- Professional Legal and ethical nursing practice
- Health promotion and health education
- Management and leadership
- Evidenced based practice and research
- Personal and professional development



Proposed model in Hong Kong

- Core competencies for Advanced Practice
- Out for consultation
- Foundation is being developed



- Working Group established by the council
- Definition and Scope
- Competence
- Categorisation, Criteria for Specialisation
- Standards of Training Programs
- Syllabus

Source: 2019 Briefing on Voluntary Scheme on Advanced/Specialised Nursing Practice: under the Nursing Council of Hong Kong; www.nchk.org.hk

Questions for discussion in groups

Based on the framework from the working group:

What role should HKAN take in the work that the Hong Kong Nursing Council is undertaking in setting up a scheme for a statutory registration
For advanced/specialised nursing



Questions for discussion

What do you see as the positives of HKAN taking up this role

What does the group see as the major challenges for HKAN if appointed to undertake this role



Questions for discussion

Are there additional skills that the Nurses at the Academy would need to develop to undertake this role

If so how would you source those skills

Where to From Here

Report from the workshop based on the feedback and discussion

Provide that to Professor Wong

Provide you with a copy of the slides